



The success of Klohn Crippen Berger Ltd. (KCB) depends upon the integrity of its employees, the quality of its services, and on the trust and confidence of everyone with whom it deals. The commitment of KCB to conduct its business lawfully and ethically is fundamental to the existence of our organization.

*Our Code of Business Conduct and Ethics* amplifies the values of ethics, integrity, and honesty embedded in our Company Charter. At KCB our conduct is governed by applicable laws and standards, our core values, our *Code of Business Conduct and Ethics* and the Code of Ethics for each governing professional association in all jurisdictions in which KCB operates.

Len M. Murray, P.Eng.  
President